



# INNER CIRCLE CONSULTING

## ENVIRONMENTAL POLICY

DATE: 26<sup>TH</sup> OCTOBER 2020

Inner Circle Consulting (ICC) is an award-winning project and management consultancy specialising in programme management, leadership and delivery in the public and private sectors.

As a company, we are committed to establishing, implementing and maintaining a robust and effective Environmental Management System (EMS) in accordance with ISO 14001:2015.

The company is committed to:

- Protecting the environment, including the prevention of pollution.
- Manage waste and incorporating reduction, re-use and recycling.
- Reduce energy consumption.
- Minimise the consumption of resources and improve the sustainable use of those resources.

To minimize environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of the EMS in order to enhance environmental performance.

This Policy will be maintained as documented information and communicated to all staff, contractors and suppliers, and be available for the public.

Approved by:  
(as applicable)

A handwritten signature in blue ink, appearing to read "A.T. Starkie".

A.T.Starkie - Director.